

JOIN THE TEAM

TRADE OPERATIVES — LONDON & SURREY, INSIDE THE M25

CS Services is building the most professional multi-trade team inside the M25. We handle the brand, the marketing, the bookings and the back office — you turn up in a brand-new van, do exceptional work and get looked after. **We are not hiring in bulk. We want the best in the game.**

THE OFFERING

- **A full diary of booked jobs** inside the M25 — our office generates the work, quotes it and plans your day.
- **A brand-new, fully liveried CS Services van** — supplied to you, ready for work.
- **A standard 8:00am – 5:00pm working day**, Monday to Friday — plus weekend work, available and needed, and an on-call rota for out-of-hours call-outs. All of it paid on top at the higher call-out rate.
- **Everything off your plate but the tools:** marketing, booking and customer care are all handled centrally — you simply take the customer's card payment on completion.
- **A growing multi-trade brand behind you:** plumbing, gardens and external cleaning live now — heating, electrical, drainage and carpentry launching through 2026.

THE VAN COMES WITH THE JOB

Every CS Operative works from a brand-new, sign-written CS Services van. It is part of the offer — and keeping it clean inside and out is part of the deal.



THE CS FLEET — ON THE ROAD ACROSS LONDON & SURREY

OUR CHARGE-OUT RATES

TRADE	DAY 8AM - 6PM	EVENING 6PM - 11PM	NIGHT 11PM - 8AM	POTENTIAL PER YEAR	STATUS
Plumbing	£120/hr	£170/hr	£340/hr	£86k-£138k+	LIVE NOW
External Cleaning	Bespoke	—	—	£64k-£103k+	LIVE NOW
Gardens	Bespoke	—	—	50% of job	LIVE NOW
Heating & Gas	£120/hr	£170/hr	£340/hr	£86k-£138k+	LAUNCHING 2026
Electrical	£110/hr	£170/hr	£320/hr	£79k-£126k+	LAUNCHING 2026
Drainage	£150/hr	£200/hr	£330/hr	£108k-£172k+	LAUNCHING 2026
Carpentry	£105/hr	£160/hr	£310/hr	£75k-£120k+	LAUNCHING 2026
Annual Boiler Service	£130 fixed	—	—	—	LAUNCHING 2026

YOU WORK AT 50% OF THE ADVERTISED RATE — HALF OF EVERY HOURLY RATE ABOVE IS YOURS. PARTNER BONUSES ON TOP: MOST JOBS BILLED AND MOST FIVE-STAR REVIEWS COLLECTED EACH EARN A BONUS.

Published charge-out rates, exclusive of VAT — this is what customers pay for your time. Potential per year = your 50% share of the day rate over 48 weeks — from a conservative six billed hours, five days a week, to a maxed-out eight billed hours, six days a week — before out-of-hours premiums and partner bonuses, always on top. Gardens and external cleaning are quoted per job (your share is 50% of every job's labour); the external cleaning range is based on a typical £90/hr job value, with same-day call-outs charged at £95/hr.

WHY THE BEST WORK WITH US

A BRAND-NEW VAN

You'll be handed the keys to a brand-new, fully liveried CS Services van — professional kit that matches the standard of your work.

A BRAND ON THE UP

Plumbing, gardens and external cleaning are live today, with heating, electrical, drainage and carpentry launching through 2026. Join early, grow with us.

YOUR DIARY, FILLED

Our office markets, quotes and books the work. You get a planned day of confirmed jobs inside the M25 — no chasing leads.

THE OFFICE BEHIND YOU

Bookings and customer care are handled for you. You take card payment on completion; maintenance plans collect by Direct Debit and your share is paid as the money lands.

RESPECT FOR THE CRAFT

We sell quality workmanship at fair prices and back it with a 12-month guarantee — you'll never be pushed to rush a job or cut a corner.

A PROPER WORKING DAY

A structured 8:00am to 5:00pm day, Monday to Friday — with weekend work available, and needed. Out-of-hours and weekend call-outs are paid additionally, at the higher rate.

THE OFFICE BEHIND YOU

Bookings and customer care are handled for you. You take card payment on completion; maintenance plans collect by Direct Debit and your share is paid as the money lands.

THE STANDARD WE EXPECT

- **The best in the game.** Qualified, certified and time-served in your trade — Gas Safe registration for gas work, electrical work to BS 7671.
- **Well presented, always.** Uniformed, punctual and courteous on every job. You are the face of CS Services in a customer's home.
- **A clean van, inside and out.** Your van carries our name. It is kept clean inside and out at all times — this is non-negotiable.
- **Vetted and road-ready.** A full UK driving licence, and every operative passes our vetting before their first job.
- **On call when it counts.** You'll be on call at least two nights per week, and weekend cover is part of the job — the work is there and we need it covered. Every call-out is paid additionally at the higher rate.
- **Respect for every home.** Dust sheets down, boots covered, waste cleared, everything tested before you leave.
- **Payment taken on completion.** You collect the customer's card payment before you leave — every one-off job is settled on the day. Regular maintenance work collected by Direct Debit pays your share as soon as each payment comes in.
- **Communication that holds up.** Turn up when you say you will, flag delays early and keep the customer and the office informed.

If that list reads like a description of how you already work, we should talk.

WORKING DAY

8:00AM – 5:00PM

DAYS

MON – FRI + W/ENDS

PATCH

INSIDE THE M25

ON CALL

2+ NIGHTS / WEEK



THE CS TEAM AT WORK — THE STANDARD WE HOLD EVERY JOB TO



CALOGERO — OWNER

THINK YOU'RE THE BEST IN THE GAME?

Tell us your trade, your qualifications and your experience. You'll deal with me directly and hear back quickly — if you're at the level we're after, we'll get you in a van.

020 3582 3455

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